

Emerging Educator Leadership Development Community (EELDC)

Welcome!

As a growing academic medical center, it is important to build connections between UME and GME leaders. The **Emerging Educator Leadership Development Community (EELDC)**, was developed in collaboration with VTCSOM, Carilion Clinic, and TEACH, to provide an opportunity to help develop these relationships.

The roles of Program Directors (PD) and Clerkship Directors (CD) are complex and challenging, often offered with little preparation or development to those entering into these roles. The EELDC program has been designed to provide customized and meaningful faculty development training for PDs and CDs as they enter into the role. It will incorporate the expertise, knowledge, and experiences of seasoned PDs and CDs to guide new leaders through the fundamental aspects of the role and provide resources. Content will be provided using a co-learning model through didactic instruction and facilitated discussion

We hope that through this program, new CDs and PDs will gain insight, ideas, and knowledge as they develop into their role, develop self-awareness, enhance communication across the continuum, and build community.

Program goals include:

1. Create a more collaborative interdepartmental way to enhance the learning environment throughout the organization (Communication, etc.)
2. Build a community of practice among educational leaders
3. Share best practices, build skills, and develop a shared mental model across UME and GME educational leaders
4. Provide a safe space for reflection as leaders
5. Foster the development of emerging leaders within the educational environment.

Program Basics:

- Building a cohort-based Community of Practice
- In-person meetings will occur for 1-hour once every other month starting February 2023
- Sessions serve as required on-boarding our new PDs and CD
- Individual Sessions include:
 - 20-minute presentation looking at each topic from both the PD and CD lens
 - 20-minute facilitated discussion
 - 20-minute open discussion for troubleshooting/problem solving/resource identification

Introductory Session Agenda

February 21, 2023

Arthur Ollendorff, MD and Tracey Criss, MD

This first session with the new clerkship director/program director cohort is intended to introduce the group to each other, establish safety within the group, and to develop the specific curricula for the remaining sessions.

Session Goals :

- Understand why the new CD/PD program was developed
- Meet one another as people and professionals
- Develop the learning objectives of the remaining sessions

Session Overview:

1. Overview of Program (5 minutes)
2. Icebreaker (15 minutes)
3. Program Content Selection (20 minutes)
4. Wrap-Up & Reflection (15 minutes)

Pre Assessment Survey QR Code

